

## **Job Posting (EXTERNAL)**

### **Clinical Psychologist**

0.4 EFT Out-of-Scope Position

The Canadian Mental Health Association Manitoba and Winnipeg, is part of a 100 year old nation-wide non-profit organization that promotes the mental health of Canadians and supports the resilience and recovery of people experiencing mental illness.

#### *Why Choose CMHA Manitoba and Winnipeg?*

For a great work/life balance

For career development

For our comprehensive group benefits plan, including extended health, life insurance, and long-term disability coverage

For our CAPB pension plan

For the opportunity to work with a talented team who are passionate and dedicated to mental health recovery and well-being

#### **The Opportunity**

We have a 0.4 EFT opportunity available for a Clinical Psychologist to support CMHA's Housing First program which falls under the Community Housing with Supports Program (CHS). This program provides comprehensive services based on the Housing First Model which assists participants in choosing, getting and keeping housing of their choice in the community. It follows the principles of Psychiatric Rehabilitation, Housing First, Harm Reduction, and Motivational Enhancement.

The Housing First supports are integrated with the Winnipeg Regional Health Authority's (WRHA) Health Outreach and Community Supports (HOCS) service, which provides a consultation focused health outreach service to ten partner agencies including the Housing First programs

#### **The Position**

The Clinical Psychology role will be situated within CMHA's Community Housing with Supports (CHS) program, and will also be a resource for other Housing First programs in Winnipeg as well as limited additional HOCS contacts. The Psychologist will function as part of a team in a manner consistent with Housing First philosophy with an emphasis on providing consultation and support to other service providers and liaising with other clinical psychology resources within the Winnipeg region. The majority of the work takes place in the community working with individuals who have experienced chronic homelessness. The work often occurs in participant's homes and homeless shelters.

#### **The Responsibilities**

- Provide consultation to Housing First and HOCS program staff with respect to participant treatment and service needs.
- Complete clinical assessments on individuals with complex needs to support service planning.
- Provide information to individuals regarding assessment and recommendations to facilitate informed choice and self-determination.
- Liaise with other clinical psychology services to access specialized assessments for participants with complex mental health, physical health and addiction needs.
- Strong desire to support innovation and clinical excellence

- Support Housing First program development and delivery of evidence based recovery models, such as (but not limited to) Cognitive Behavioral Therapy, Dialectical Behavioral Therapy and Cognitive remediation, in a manner that is responsive to participation barriers experienced by the population.
- Support access to therapeutic services for participants of Housing First Services.
- Contribute to agency-wide initiatives to advance the mission and ends of the organization

### **The Qualifications**

This position requires a PhD in clinical psychology and current registration with the Psychological Association of Manitoba, as well as 5+ years' experience working in the community health sector with a population who has experienced chronic homelessness.

- Knowledge of Housing First, Harm Reduction and Psychosocial Rehabilitation
- Knowledge of Indigenous experiences of trauma and colonization and of cultural healing practices and resources
- Knowledge of issues related to poverty, homelessness, mental health and addictions and of related systems and community services
- Clinical assessment and counselling skills, strong oral and written communications skills
- Knowledge of the impact of stigma, and of the impacts of trauma
- Demonstrated competence in cultural safety and works effectively with individuals with various backgrounds
- Strong time management skills, along with extremely effective case management skills
- Applicants must have both a recent satisfactory criminal record check and a child abuse registry check, along with a valid driver's license and access to a vehicle

### **The Accountabilities**

- Supporting innovation and excellence in community mental health
- Adheres to ethical and professional standards and agency guidelines
- Actively gathers current best practices to inform and sustain quality, improvement and innovation.
- Complete work records and report progress and goal attainment as prescribed
- Maintain statistical and relevant data to support fund development for the program
- Achievement of service goals and expected outcomes
- Promote services and network with agency partners

At CMHA, employment equity is a factor in hiring. Applicants are encouraged to self-identify on their cover letter if they belong to the following diverse groups: Indigenous persons, persons with disabilities, persons of all sexual orientations and gender identities, visible minorities and newcomers.

### **The Process**

Please submit your resume and a cover letter by **July 30, 2021** in electronic form to [sskakun@cmhawpg.mb.ca](mailto:sskakun@cmhawpg.mb.ca) or by mail to:

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